



www.fsbqc.org/programs

Name of Applicant _____ SSN _____
Address _____ DOB _____
City _____ State _____ ZIP _____
Cell phone: _____ E-mail: _____

Employer: _____ Occupation: _____
Work Address: _____
City: _____ State: _____ ZIP: _____
Work phone: _____ Work e-mail: _____

Preferred Mentoring Day (Mon - Sat) Choice #1 _____ Choice #2 _____

Do you prefer to be matched with: (check one): Male _____ Female _____ No pref _____

Do you prefer to be matched with: (check one): Younger youth _____ Teen _____ No pref _____

Please provide a personal reference (other than family members):

Name _____ Telephone _____ Relationship _____
Address _____ City _____ ST _____ ZIP _____

Mentor Release Statement

I, the undersigned, hereby state that if accepted as a mentor, I agree to abide by the rules and regulations of the Fort Smith Boys & Girls Club Mentoring Program. I understand that the program involves spending a minimum of 30-60 minutes per week at the Club. I am not allowed to take the youth off the Club grounds. Further, I understand that I will attend a training session, keep in regular contact with my mentee and communicate with staff regularly during this period. I am willing to commit 4 months in the program and then may be asked to renew.

I have never been convicted of (a) any felony of any kind, or any misdemeanor involving (b) harm or threat of harm to another person, (c) controlled substances, (d) acts of a sexual nature, or (e) cruelty to animals. I am not under current indictment. Further, I hereby fully release, discharge and hold harmless the Club, participating organizations and all of their employees, officers, directors, and coordinators from any and all liability, claims, causes of action, costs and expenses which may be or may at any time hereafter become attributable to my participation in the "Stand With U" Mentoring Program.

I understand that the Club staff reserves the right to terminate a mentor from the program. The program takes place only at the Club and does not encourage or approve of relationships established between mentor/mentee and family members beyond the organized and supervised activities of the program. A once per month group activity is held outside of the Club. I give permission for program staff to conduct a criminal background check as part of the screening for entrance into the program.

This includes verification of personal and employment references as well as a criminal check with the authorities. Program staff has final right of acceptance of applicant into the program and reserves the right to terminate a mentor from the program at any time.

I have read this Release Statement and agree to the contents.
I certify that all statements in this application are true and accurate.

Applicant Signature

Date

Updated 1/16/2023

Please write a brief statement on why you wish to be a mentor in the Mentoring Program at the Boys & Girls Club.

Please describe special interests or hobbies that may be helpful in matching you with a mentee (e.g. cooking, crafts, career interests, games, sports, computers, art, needlepoint, languages, music, painting, etc.).

Fort Smith Boys & Girls Club is committed to selecting and retaining effective staff and volunteers to serve our youth. As part of the selection process and in accordance with state background check regulations, background checks and screening procedures are conducted in accordance with this policy.

BACKGROUND CHECKS

Fort Smith Boys & Girls Clubs conducts criminal background checks of all employees, including minors; board volunteers and others who serve on a standing committee; and all other volunteers, including partners and minors, who have direct repetitive contact with minors.

Name-based or fingerprint-based record searches may be used in any combination, but the background check shall at a minimum:

- Verify the person's identity and legal aliases through verification of a social security number.
- Provide a national Sex Offender Registry search.
- Provide a comprehensive criminal search that includes a national search.
- Provide a comprehensive local criminal search that includes either a statewide or county level criminal search, depending on jurisdiction (a current list of jurisdictions can be found at www.bgca.net/childsafety).
- Include any additional background check criteria required by organizational policies, funding or licensing agencies or required in the applicable jurisdiction, such as motor vehicle records, child abuse registry or credit checks. Such checks will be conducted prior to employment and at regular intervals not to exceed twelve months.

All background check findings shall be considered when making employment or volunteer decisions, and Fort Smith Boys & Girls Club will not employ potential staff or engage potential volunteers if such individual:

- a. Refuses to consent to a criminal background check.
- b. Makes a false statement in connection with such criminal background check.
- c. Is registered, or is required to be registered, on a state or national sex offender registry.
- d. Has been convicted of a felony consisting of:
 1. Murder
 2. Child abuse
 3. Domestic violence
 4. Abduction or human trafficking
 5. A crime involving rape or sexual assault
 6. Arson
 7. Weapons
 8. Physical assault or battery
 9. Drug possession, use or distribution in the last five years
- e. Has been convicted of any misdemeanor or felony against children, including child pornography