

FORT SMITH BOYS & GIRLS CLUB

Employees and Volunteers **Warnings Relating to Coronavirus / Covid-19**

COVID-19 has been declared a worldwide pandemic by the World Health Organization. **COVID-19 is extremely contagious** and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

While COVID-19 can cause mild symptoms in some individuals, it can lead to severe illness and even death in others. **Adults over age 65** and **people of any age with serious underlying medical conditions** including, but not limited to **HIV, asthma, or other respiratory conditions**, and **pregnancy**, may be a **higher risk for more serious complications from COVID-19.**

The Fort Smith Boys & Girls Club (“Club”) has put in place preventative measures to reduce the spread of COVID-19; however, the Club **cannot guarantee** that you will not become infected with COVID-19. Further, **continuing to work onsite at the club could increase** your risk of contracting COVID-19.

By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to or infected by COVID-19 by continuing to work onsite at the Club and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Club may result from actions, omissions, or negligence of myself and others, including, but not limited to, Club employees, volunteers, and program participants and their families.

My decision to continue working onsite at the Club is voluntary, exclusively my own, and made in full understanding and acceptance of the foregoing risks. I have discussed the risks with my employer and I understand my leave options.

Signature of Employee/Volunteer

Date

Printed Name of Employee/Volunteer